



Health & Safety Newsletter

Health - **SAFETY** - Environment

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Positive Attitude Safety System

We are now five months into the implementation of **PASS** and have close to 900 employees who have had the basic **PASS** training. Overall we are doing really well considering that we have only been working with the **PASS** program for five months.



I would like to thank all those crews who are participating every day and making a difference to our overall safety culture at HBMS. We have seen a lot of positive A's in the A logs at the mines, zinc plant and other areas. The most important element of **PASS** is that everyone discusses safety at the beginning of each shift and also that the positive things that are done are recognized. As we continue to implement the other elements of the **PASS** program, we will continue to see more people from all levels of the company getting involved. We now have some areas where the foreman and supervisors are meeting every day and having their **PASS** meetings. We will continue over the next few months to increase the level of participation.

We started the **PASS** program in the Smelter this month and so far it has gone very well. The crews in the Reverb and Maintenance have been holding their meeting and have some good discussion about the hazards they face on a day to day basis and looking for the positive things that are done around safety. We have so far trained over 100 employees in the Smelter. We look forward to working with everyone in the Smelter to make **PASS** a normal part of every shift.



777 Mine - Safety Improvement Board

Kevin Bichard, our **PASS** consultant has been working with all the crew to coach them through the first meeting and to get them on the right track. We are holding some **PASS** coaching courses in October for the mines. We have about 24 employees (both hourly and staff) scheduled for these courses.

Some crews are choosing not to participate in the **PASS** process. We hope that everyone will see the benefit of talking about the hazards they face on a day-to-day basis and the positive things that they see happening and that all the crews see the benefit of discussing these issues together to improve the overall safety for everyone.



Trout Lake Mine - Safety Improvement

Remember, **PASS** does not replace anything that we already have in place. **PASS** is designed simply to have everyone talk about safety at the beginning of every shift and to reinforce the positive things we are all doing around safety.

Source: Ian Cooper

